



## **Tour de Cure**

### **Thank you Program- Credits and Concessions**

**March 2019**

#### **Background**

Bringing any Tour to life requires immense effort with assistance from many volunteers.

Recognition of those volunteers who make or have made a large contribution to Tour de Cure ("TDC") is essential to our ongoing success.

The Experience Committee ("EC") has crafted a new system to recognise these considerable efforts throughout the year.

#### **Perception**

Perception is everything.

Rather than reducing their overall fundraising minimum, the EC realise that all people should have the same fundraising target. Credits will be applied to their total, depending on their level of volunteer participation. You'll see these on their web profile page.

#### **Who are we thanking?**

Our training teams are the lifeblood of building successful tours. Countless hours are devoted, often sacrificing personal time, to ensure that ALL riders are ready for TDC tours. The EC believe that whilst no amount of money can repay their efforts, a token concession is a "thankyou" for their volunteerism throughout the year.

These people are responsible for:

- Organising training rides in all States of up to three training rides a week
- Posting rides
- Managing the rides, including safety and communications
- Assessing levels of riders
- Tips and mentoring of all our riders
- Communication with the thousands of riders that complete all of our tours.

They exhibit patience and dedication to ensure all riders are ready to enjoy tour.

**The roles that will be awarded thank you concession are as follows:**

### **State Training Teams**

#### **Training and Mentoring Manager (Overall)**

**1 person, \$3000 credit**

- Works with all the State Managers and State Teams to deliver training programs
- Assesses all riders for all Corporate Rides and the Signature Tour Ride
- Manages the mentor program
- Manages all correspondence in relation to training on tours
- Maintenance of the cycling support website
- Updates trackers
- Coordinates changes to insurance protocols and radio support
- Spends 75% of their year committed to training

#### **State Manager (NSW, QLD, VIC)**

**1 per state, \$3000 credit**

A \$3,000 credit is awarded to our largest State Managers, as these are our largest teams and therefore these State Managers have more work to do. Applicable for all Corporate Tours and Signature Tour, the State Managers are responsible for:

- Managing State teams to deliver rides
- Assessing riders
- Forming Ride Leader Management teams
- Assigning mentors
- Checking and updating our trackers
- Spends 75% of their year committed to training

#### **State Manager (TAS, SA, WA, ACT)**

**1 per state, \$1000 credit**

These are our smaller states by number of team members, therefore a reduced credit is applied.. Applicable for all Corporate Tours and Signature Tour, the State Managers are responsible for:

- Managing State teams to deliver rides
- Assessing riders
- Forming Ride Leader Management teams
- Assigning mentors
- Checking and updating our trackers
- Commitment as required

### **NSW State Team Member**

#### **3 positions, \$2500 credit**

- Works closely with their State Manager to deliver the training rides
- Provides detailed feedback after every ride on the riders
- Works on areas to help riders improve
- Posts rides to State Training Squads Strava sites
- Spends 75% of their year committed to training

### **Qld State Team Member**

#### **1 position, \$2500 credit**

- Works closely with their State Manager to deliver the training rides
- Provides detailed feedback after every ride on the riders
- Works on areas to help riders improve
- Posts rides to State Training Squads Strava sites
- Spends 75% of their year committed to training

### **Victorian State Team Member**

#### **2 positions, \$2500 credit**

- Works closely with their State Manager to deliver the training rides
- Provides detailed feedback after every ride on the riders
- Works on areas to help riders improve
- Posts rides to State Training Squads Strava sites
- Spends 75% of their year committed to training

### **Development Squad Trainer**

#### **2 positions, \$2500 credit**

- Works closely with their State Manager to deliver the development training rides
- Provides detailed feedback after every ride on the riders
- Works on areas to help riders improve
- Posts rides to State Training Squads Strava sites
- Spends 75% of their year committed to training

### **Team Leader Manager**

#### **1 position, \$3000 credit**

- Manages all Team Leaders
- Responsible for all Communications
- Allocates Team Leader and Assistant Team Leaders positions
- Provides fundraising encouragement

- Point of contact for the overall Training and Mentoring Manager
- Assesses and manages the fundraising tracker
- (see Team Leader job description)

## **On Tour**

### **On Bike Manager**

#### **1 position, \$2000 credit**

The head honcho of on bike, responsible for:

- All briefings
- Pelotons allocations
- Peloton matrix
- Coordinates peloton management
- Assesses risk and safety
- Route reconnaissance
- Assigned 6+ months out from any tour
- Would normally have an active training role in the 6 months up to tour

### **Peloton Managers**

#### **1 position per peloton, \$4000 credit**

The peloton manager takes the responsibility of the 30 riders within their peloton. Running and managing pelotons is a high responsibility job. The management of pelotons is crucial to the experience of all members of our tours.

Responsible for:

- Attending all Peloton Manager meetings
- Manage and include peloton support staff
- Must be a level 8 rider
- Will be assigned 1-3 months prior to tour
- Must have attended 5 or more training rides as Peloton Manager
- Would normally have an active training role in the 6 months up to tour

### **Peloton 2IC**

#### **1 position per peloton, \$2000 credit**

Running and managing pelotons is a high responsibility job. The management of pelotons is crucial to the experience of all members of our tours.

Responsible for:

- Assisting the peloton manager in all aspects of managing a successful tour

- Level 7 rider
- Will be assigned 1-3 month prior to tour
- Must have attended 5 or more training rides as Training Manager
- Will take an active role in transitioning to Peloton Manager
- Would normally have an active training role in the 6 months up to tour

## **Corporate and Foundation Tour - Training Team Managers**

### **Can4Cancer**

#### **1 position, \$1500 credit**

As part of our commitment to the corporate relationship, we have assigned a TDC volunteer as a corporate contact. The role involves:

- Training with the corporate
- Coordinating all communications between the corporate contact and the State Training teams
- Assessing rider levels
- Would normally have an active training role in the 6 months up to tour

### **Westpac**

#### **1 position, \$1500 credit**

As part of our commitment to the corporate relationship, we have assigned a TDC volunteer as a corporate contact. The role involves:

- Training with the corporate
- Coordinating all communications between the corporate contact and the State Training teams
- Assessing rider levels
- Would normally have an active training role in the 6 months up to tour

### **Peter Mac (2) Victoria and NSW**

#### **2 positions, \$1500 credit**

As part of our commitment to the Foundation relationship, we have assigned a TDC volunteer as a Foundation contact. The role involves:

- Training with the Foundation team
- Coordinating all communications between the Foundation contact and the State Training teams
- Assessing rider levels
- Would normally have an active training role in the 6 months up to tour

## **Woolworths**

### **1 position, \$1500 credit**

As part of our commitment to the corporate relationship, we have assigned a TDC volunteer as a corporate contact. The role involves:

- Training with the Corporate
- Coordinating all communications between the corporate contact and the State Training teams
- Assessing rider levels
- Would normally have an active training role in the 6 months up to tour

## **Life Ride**

### **1 position, \$1500 credit**

As part of our commitment to the Foundation relationship, we have assigned a TDC volunteer as a Foundation contact. The role involves:

- Training with the Foundation
- Coordinating all communications between the Foundation contact and the State Training teams
- Assessing rider levels
- Would normally have an active training role in the 6 months up to tour

## **Important Notes**

- Up to a maximum credit of \$6000 can be applied to any one person's account
- Credits are not transferable to other team members
- Personal Donations apply to all riders and support.
- EXTRA family members are Personal Donation-free providing the initial Personal Donation is the higher amount. For instance, if a rider and support applies from the same family, the Riders \$1000 should be paid and the Supports \$250 is exempt. Minimum fundraising amounts still apply
- The EC refines and assesses these concessions and positions on a yearly basis